

Environmental, Health and Safety Policy

Banco Pichincha C.A. is an Ecuadorian financial institution which provides financial intermediation services to individuals and companies. It is the Bank's policy to uphold a healthful, safe, environmentally friendly and socially responsible organization, with high service quality and efficiency standards, that strives to prevent work-related health loss, equipment and property damage, and environmental pollution, thus establishing an environmental, health and safety management system for its employees, the environment and society. This approach involves a proper management of occupational risks and environmental impacts, the compliance with legal requirements and the promotion of better performance and ongoing improvement.

Commitment Statement

- We conduct our business in accordance with regulatory compliance and other programs of which we are part.
- We allocate human, technical and financial resources for the implementation of environmental, health and safety systems.
- We establish and periodically review compliance with the environmental, health and safety objectives in order to facilitate continuous improvement.
- We manage environmental, health and safety risks, prioritizing established controls.
- We incorporate environmental, health and safety prevention criteria in the selection processes of service providers, counterparties and the client-related risk assessment processes.
- We identify and implement resource and energy efficiency measures in order to reduce consumption and the contribution of the organization to climate change.
- We integrate the environmental variable into the design and development of financial products and services.
- We contribute to raising awareness among employees and other stakeholders by disseminating this policy and maintaining permanent communication channels.
- We review this policy every two years with the active participation of the employees.